

KPBT-TV ANNUAL EEO PUBLIC FILE REPORT

April 1, 2009 through March 31, 2010

I. Full-time vacancies filled during period

1. Job Title: Underwriting Sales Date Filled: May 15, 2009

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

1. Job Title: Underwriting Sales

Source	Contact Person	Address	Tel. No.	Referred Person Interviewed/Hired?
Univ. TX PB Job Posting site	collegcentral.com/utpb			0/0
Basin PBS website	basinpbs.org			1/0

III. Total no. of persons interviewed for all full-time vacancies filled during period: 1

IV. Total no. of interviewees for all full-time vacancies filled during period per source:

Basin PBS website	basinpbs.org	1
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V. Outreach activities during period

Internship Program

UTPB student summer 2009 internship

Training or mentoring programs designed to enable employees to acquire skills to qualify for higher-level positions

American Ad Federation Conference training for Underwriting Sales

Meyers ProTrack training in programming/underwriting module management for Admin Assistant

Production and graphics training (in-house) for Admin. Assistant.

Other

Speaking engagement about Basin PBS at Odessa Rotary Club, including discussion of station organization and staffing